

Executive Pay

Under paragraph 2.29 of the Academy Trust Handbook 2024, the Trust is required to publish details of executive pay as follows:

'The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.'

Higher paid Staff

The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 was:

	2025 (Number)	2024 (Number)
£100,001 - £110,000	1	5
£110,001 - £120,000	6	1
£120,001 - £130,000	-	2
£130,001 - £140,000	2	1
£140,001 - £150,000	1	1
£150,001 - £160,000	1	-