

Benefits of joining the LDST family

As Headteacher of Ainsdale St. John's, I am thrilled by the opportunities that joining the Liverpool Diocesan Schools Trust has brought to our school. The trust's core values of difference, local, collaboration, and inclusion align beautifully with our own values of courage, community, and compassion.

Together, we are nurturing a school environment that celebrates diversity, embraces our local roots, and encourages collaboration to ensure the success of every child. Our school mission to 'let our light shine' has found a supportive partner in the trust, which is helping our school family shine as brightly as possible by opening up new opportunities for growth and development.

School Improvement

From the outset, the LDST has provided us with exceptional school improvement support, offering expert guidance tailored to our school's unique strengths and development areas. The trust's collaborative approach ensures that best practices are shared across all schools, fostering a culture of continuous professional development. Our teachers and leadership team have benefitted from targeted training, coaching, and strategic planning support, allowing us to refine our curriculum and further enhance our teaching and learning standards. Being part of LDST has accelerated our journey towards excellence, and we are already seeing a positive impact on pupil outcomes.

Finance

Financial sustainability is a key focus of LDST, and joining the trust has provided us with robust financial support and expertise. Through collective purchasing power and careful resource management, we have been able to make cost-effective decisions that directly benefit our pupils. The trust's finance team works closely with us to ensure transparency and efficiency, allowing us to redirect valuable resources towards teaching and learning. Their proactive approach to financial planning gives us confidence in our ability to invest in the future of our school, ensuring that we can continue to learn, grow, and achieve as part of a supportive trust community.

Human Resources (HR)

Navigating HR processes can often be complex, but with LDST's dedicated HR support, we have access to expert advice and streamlined systems that make workforce management more efficient. From recruitment to staff wellbeing initiatives, the trust ensures that our team feels valued and supported. We have also appreciated the opportunity to connect with other schools within the trust, fostering staff development opportunities and career progression pathways that benefit both individuals and the wider school community.



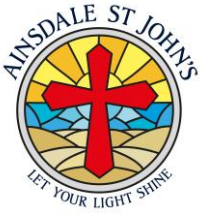
Courage



Community



Compassion



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Governance

Strong governance is at the heart of any successful school, and LDST has provided us with a framework that enhances accountability while still allowing us to maintain our unique school identity. The trust's governance model ensures that strategic decisions are made collaboratively and with a clear focus on pupil outcomes. Governors receive high-quality training and guidance, empowering them to be effective in their roles and to contribute meaningfully to the school's vision and mission.

Safeguarding

Safeguarding is always our top priority, and LDST has reinforced our commitment to keeping every child safe. The trust provides access to safeguarding expertise, training, and regular updates on best practices, ensuring that our policies and procedures remain robust and up to date. The network of support among trust schools also allows us to share insights and strategies, further strengthening our ability to provide a safe and nurturing environment for all pupils. Additionally, an annual audit by an experienced safeguarding consultant ensures that our practice is always quality assured, helping us to maintain the highest standards of safeguarding across the school.

A Bright Future with LDST

Despite being new to the trust, I have already formed strong friendships with fellow headteachers, each bringing a wealth of expertise and insight. The wide range of school contexts and communities means there is always something new to learn when we come together, strengthening our collective work. The warm welcome our team has received has been incredibly uplifting, and it's clear that the trust's established reputation provides a solid foundation for growth.

What excites us even more is that, while the trust is well-established, they are always evolving and welcoming input, allowing us to contribute to shaping its future alongside our own. In a time of rapid change in education, it is reassuring to know that we are part of a trust where schools and the central team are working together to navigate these changes with confidence and shared expertise.

Joining LDST has been a transformative step for Ainsdale St. John's, and we are excited for the journey ahead as we continue to let our light shine, together with the trust. With a shared commitment to learning, collaboration, and achievement, we know that our school and community will continue to flourish.

Lorna O'Brien

Headteacher, Ainsdale St. John's CE Primary School

Newest member of LDST



Courage



Community



Compassion