

## Executive Pay

Under paragraph 2.32 of the Academies Financial Handbook 2020, the Trust is required to publish details of executive pay as follows:

*The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction.*

The following is an extract from note 11 of the financial statements for the year ended 31 August 2021 relating to higher paid staff:

### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 (Number)	2020 (Number)
£60,001 - £70,000	4	4
£70,001 - £80,000	7	5
£80,001 - £90,000	2	1
£90,001 - £100,000	3	3
£100,001 - £110,000	1	-